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Work-Life Balance Part V Equality law Part VI Common law and statutory regulation of dismissals Part VII Business reorganizations, consultation, and insolvency Part VIII Collective Labour Law End Matter Oxford University Press © 1996-2015, Amazon.com, Inc. Access to the full content requires a subscription Front Matter Part I Introduction and Sources and Institutions of Employment Law Part II The constitution of employment and personal work contracts Part III The Content of the Personal Employment Contract Part IV Statutory Employment Rights 8. The e-book offers a mobile experience and convenient access along with functionality tools, navigation features and links that offer extra learning support: www.oxfordtextbooks.co.uk/ebooks The text is supported by a range of online resources, including: - Four supplementary chapters on collective employment law to facilitate a broader understanding of the subject - Additional reading lists to accompany topics signposted in each chapter and annotated web links to key online resources to direct further research - A flashcard glossary helps students test their understanding of terms highlighted and defined in the book - Answer guidance on end-of-chapter 'Reflection points' You do not currently have access to this chapter Please sign in to access the full content. The absolute package for students of employment law, this rigorous treatment - which includes extracts from key cases and source materials - uses a running case study to contextualize the law and actively encourages critical thinking.The only employment law textbook which includes a running case study, encouraging students to consider the practical applications of the law, follow, and understand the life-cycle of a company Significant cases are covered in depth with choice extracts from judgments and further academic materials, to allow students to engage with the policies, issues, and key debates Takes a thorough and detailed approach to individual employment law, with chapters on collective employment law available online, providing a full and reliable guide to the subject Regular in-chapter reflection points boost critical engagement with the issues and provide points for discussion Also available as an e-book with functionality, navigation features, and links that offer extra learning supportNew to this editionCoverage of the ongoing litigation in Uber BV v Aslam on whether Uber drivers are 'workers' Coverage of the decision of the UK Supreme Court in the 'gay cake' case of Lee v Ashers Baking Company Ltd (2018) Further guidance from the UK Supreme Court in Trustees of Swansea University Pension Scheme v Williams (2019) on the statutory concept of 'discrimination arising from disability' in section 15 of the Equality Act 2010 Discussion of the ongoing Asda equal pay litigation in Asda Stores Ltd. Prior to that, he was in legal practice for six years, specializing in employment, commercial and corporate law. Pay and Working Time 9. Table of Contents Part 1: Introduction and Sources and Institutions of Employment Law 1:Introduction to employment law 2:Sources and institutions of employment law Part 2: The Constitution of Employment and Personal Work Contracts 3:The employment relationship and the contract of employment 4:Alternative personal work contracts and relations Part 3: The Content of the Personal Employment Contract 5:The nature and content of the personal employment contract 6:The implied terms of the personal employment contract 7:The variation and suspension of the personal employment contract Part 4: Statutory Employment Rights 8:Pay and working time 9:Work-life balance Part 5: Equality Law 10:Introduction to employment equality law 11:The protected characteristics 12:Disability discrimination 13:Part-time and fixed-term work 14:Equal pay law Part 6: Common Law and Statutory Regulation of Dismissals 15:Wrongful dismissal 16:Introduction to unfair dismissal and substantive fairness 17:Procedural fairness and remedies 18:Redundancy Part 7: Business Reorganizations, Consultation, and Insolvency 19:Transfer of undertakings 20:Collective redundancies Online Chapters: Collective Labour Law Web chapter A:Information, consultation, participation, and insolvency Web Chapter B:Introduction to trade unions, status, listing, and independence, and members' rights and protection Web Chapter C:Recognition of trade unions, collective bargaining, and industrial democracy Web Chapter D:Industrial action and statutory immunities "Offers undergraduate law students a holistic and transferrable account of employment law." - Anastasia Tataryn, University of Liverpool Digital formats and resources The fourth edition is available for students and institutions to purchase in a variety of formats, and is supported by online resources. or its affiliates or its affiliates Request a copy Buy this product Fourth Edition David Cabrelli July 2020 ISBN: 9780198840312 968 pages Paperback 246x189mm In Stock Price: £47.99 A complete resource for a sophisticated understanding, including extracts from key sources and a running case study to contextualize the law. David's research interests lie in the field of labour law, particularly the common law, and statutory regulation of the contract of employment. He has published papers in a number of leading academic journals in the field of labour law, and his research has been cited by the UK Supreme Court, The Hong Kong High Court, the Federal Court of Australia, the Supreme Court of South Australia, the Scottish Law Commission and the Law Commission.

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